ALBERT RICHARD ("RICK") KERMER, JR.

EDUCATION

Bachelor of Arts - University of Chicago-Economics

Master of Business Administration - University of Chicago-Accounting and Math Methods/Computers

PROFESSIONAL CERTIFICATION

Certified Public Accountant, State of California (Retired)

PROFESSIONAL EXPERIENCE

Revenue & Cost Specialists/Management Services Institute - President

(1979-Present) Chief Executive Officer of a diversified management services company.

City of Buena Park-Director of Finance/City Treasurer

(1976-1979) Managed a department responsible for administering the budget and general accounting plus water billing, treasury management, business licensing and data processing of a full-service city. Developed and implemented an integrated on-line financial and program budgeting system. Prepared City's first Annual Financial Report for FY 1978-79 which received a CSMFO Meritorious Award.

Municipal Finance Consultant, Lecturer and Author

(1976-Present) Performed accounting and financial assistance to numerous municipal governments. Assisted redevelopment agencies, housing authorities, and other specialized districts. Provided contractual accounting services to cities including service as Acting Controller of Compton.

Lecturer on governmental accounting, budgeting, cost accounting and risk management at the University of Southern California. Speaker at several League of California Cities meetings on risk management and cost accounting. Co-author of several articles on risk management published by the Municipal Finance Officers Association and Western Cities magazine. Co-author of the League of California Cities publication, Cost Accounting for California Cities.

City of Lynwood-Fiscal Officer

(1975-1976) Created Finance Department. Established centralized purchasing and review of accounts payable. Administered risk management program. Organized utility billing system for accounting control and follow-up on delinquents.

Lance, Soll & Lunghard, CPAs-Senior Auditor

(1971-1975) Audited the Cities of Bell, California City, Claremont, Costa Mesa, Duarte, El Monte, Lynwood, Montclair, Oxnard, Rialto, San Dimas and Whittier. Recommended warrant processing and receipting procedures. Reviewed internal control and recommended changes to strengthen same. Prepared annual financial reports and monitored adherence to generally accepted accounting procedures.

Publications:

Co-Author of Cost Accounting for California Cities, League of California Cities, 1981 Sacramento, CA

ALBERT RICHARD ("RICK") KERMER, JR.- (continued)

CLIENTS SERVED

SERVICE COST STUDIES

City of Alhambra City of Banning City of Big Bear Lake

City of Brea City of Carlsbad City of Carpinteria City of Ceres City of Chino City of Claremont City of Coachella

County of Contra Costa

City of Corona City of Cudahy City of Draper, Utah City of Dinuba City of Dublin, Ohio City of Folsom City of Fontana City of Foster City

City of Fountain Valley City of Fullerton

City of Goodyear, Arizona

City of Hemet City of Highland

City of Huntington Beach County of Imperial City of La Mirada City of La Palma City of Lake Forest City of Lemoore City of Lindsay City of Los Altos City of Lynwood

City of Mammoth Lakes

City of Marina City of Merced City of Milpitas City of Mission Viejo City of Monrovia City of Monterey City of Moreno Valley City of Morgan Hill City of Norwalk City of Oakdale City of Oceanside

Oceanside Harbor District

City of Palmdale City of Palm Desert City of Pasadena City of Petaluma City of Pittsburg City of Pomona City of Port Hueneme City of Rancho Cordova SVC. COST STUDIES (cont.)

City of Rancho Cucamonga City of Rancho Palos Verdes

City of Red Bluff City of Redlands City of Rialto City of Richmond City of Riverside City of Rocklin City of Salinas

City of San Bernardino City of San Bruno City of San Clemente City of San Juan Capistrano

City of San Rafael

City of Sanger City of Santa Clarita City of Scotts Valley City of Seal Beach City of Selma

City of Sierra Madre City of Solana Beach City of South Gate City of South Lake Tahoe

City of South Pasadena City of Springville, Utah City of Temple City City of Thousand Oaks

City of Tulare City of Turlock City of Upland City of Vallejo City of Villa Park City of Vista

City of Westminster City of West Jordan, Utah

COST ALLOCATION PLAN

City of Alhambra City of Buena Park City of Carlsbad City of El Cajon City of Fountain Valley City of Fullerton City of Lynwood City of Petaluma

City of Rancho Cordova City of Rialto City of San Bruno City of San Rafael City of Solana Beach City of Springville, Utah City of Thousand Oaks

City of Vallejo Or.Co. Vector Control District **CASH MANAGEMENT**

City of Buena Park City of Commerce City of Compton La Mirada Civic Theater City of Palmdale

ACCOUNTING **PROCEDURES**

City of Buena Park

Commerce Redev. Agency

City of Compton City of La Habra City of La Palma City of Morgan Hill City of Palmdale

South Gate Housing Authority

DATA PROCESSING

City of La Palma Ontario-Montclair Sch.

District

City of Palmdale City of San Clemente City of South Gate City of Villa Park

ORGANIZATIONAL AND **MANAGEMENT**

City of La Mirada Ontario-Montclair Sch. District

City of South Gate City of Vista

UTILITY RATE STUDIES

City of Brea City of Chino City of El Segundo City of South Gate

LONG RANGE FINANCIAL PLAN

City of Chino City of Cudahy City of Lake Elsinore City of South Gate City of Hesperia City of Turlock